



Senior Home Companions - Urgent need for EXCEPTIONAL Caregivers!

If you're an experienced Caregiver, licensed CNA or HHA and are looking for a flexible schedule with meaningful work, you'll be excited to hear that Senior Home Companions has several openings in the greater Indianapolis area and surrounding counties. **We need Caregivers, CNAs and HHAs all over the city of Indianapolis and surrounding areas. All shifts are available; full time, part time, week days, week nights, weekends and overnights.**

Unlike other companies, who are constantly understaffed—leaving you exhausted and unfulfilled at the end of the day, Senior Home Companions offers a healthy work/life balance that is both professionally and personally rewarding. Our Caregivers work one-on-one with their clients so they have time to create meaningful relationships with them.

Our company strongly values communication. We offer dedicated Client Coordinators for you to speak to about your clients and shifts. Someone is available to you at all times in case of emergencies. We conduct annual reviews where you can tell us how we are doing and where you will be eligible for a merit-based raise. The more flexible you are with your availability, the more our team will be able to contact you with open shifts.

Why work with Senior Home Companions?

- Flexibility - you work with our Client Coordinators to design your work schedule
- Grow Professionally - we provide paid training
- Referral Bonus - Caregivers receive \$50 every time they refer someone who gets hired
- Health Insurance - offered after a year of full-time hours

Caregiver Requirements

- High integrity, compassionate demeanor and a work ethic that consistently demonstrates effectiveness
- View "caregiving" as a calling/career and not simply a job
- Must pass a criminal background check and drug screen
- Negative TB test within the last 12 months
- Must have reliable transportation, valid driver's license and automobile insurance
- Willingness to Learn - No certifications or degree required, but you must be teachable/trainable; professional CNA/HHA license is preferred
- Must be at least 18 years of age
- Exceptional work ethic with ability and desire to go above and beyond for our clients
- Take initiative, self-starter and possess a "can do" attitude
- Proven ability to be dependable/reliable